Hussain Abdulghani Almaslami

SAP S/4HANA HCM & SAP SuccessFactors Consultant

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PROFESSIONAL SUMMARY

SAP HCM Consultant with production support experience in S/4HANA HCM (PA, OM) and SuccessFactors Employee Central for government-sector clients. Resolve incidents, investigate payroll discrepancies, and deliver HR reports during critical payroll cycles. Delivered a full-lifecycle Oracle HCM Cloud implementation, from CRP to Go-Live, for a 500+ employee organization in six months. SAP certified in multiple SuccessFactors modules and SAP Joule Studio Developer.

WORK EXPERIENCE

SAP HCM Consultant, Avvale, Riyadh Feb 2026 – Present

- Provide on-site functional support for SAP S/4HANA HCM (Personnel Administration and Organizational Management) and remote support for SAP SuccessFactors modules including Employee Central, Position Management, Foundation Objects, Business Rules, and Workflows in a government-sector environment.
- Diagnose and resolve daily incidents, user issues, and system errors to maintain HR system availability and accuracy.
- Investigate payroll discrepancies and coordinate escalations with payroll and functional teams to ensure timely payroll runs.
- Translate user requirements into durable configuration and functional workarounds when standard functionality is insufficient.
- Develop HR reports and data extracts to support management reporting and operational needs.
- Support HR users during payroll cycles and critical periods, resolving issues to minimize downtime.
- Provided remote offshore support to a second client site while working on-site, resolving SAP SuccessFactors incidents and user issues across Employee Central and related modules.

Oracle HCM Consultant, Innovers, Riyadh May 2025 – Feb 2026

- Supported the full Oracle HCM Cloud implementation lifecycle from CRP through Go-Live for a multi-module deployment, including gathering requirements, configuration, testing, end-user training, and delivery of a solution for a 500+ employee semi-government organization within six months.
- Configured Core HR, Absence Management, approval workflows, and security roles; performed HDL data loading and developed Fast Formulas, Groovy scripts, and SQL-based payroll integrations.
- Prepared Oracle RD011 requirements documents, bilingual functional documentation, and training materials; maintained clear client communication and stakeholder alignment throughout the project.
- Provided post-Go-Live on-site support, tracked incidents, implemented fixes, and coordinated with the implementation team to ensure business continuity.

CERTIFICATIONS & TRAINING

SAP Certified – Positioning SAP Business AI Platform (C_BCBTP)

SAP Certified – Joule Studio Developer (C_JSD)

SAP Certified – SuccessFactors Time Management (C_THR94)

SAP Certified – SuccessFactors Employee Central Core & Position Mgmt. (C_THR81)

Next Academy - Oracle HCM Multi-Module Implementation Consultant

SKILLS

SAP: S/4HANA HCM, Personnel Administration (PA), Organizational Management (OM), Payroll Support, HR Reporting

SuccessFactors: Employee Central, Position Management, Foundation Objects, Business Rules, Workflows, Time Management

Oracle HCM Cloud: Core HR, Absence Management, HDL, Fast Formulas, Security Roles

Support: Incident Management, Root Cause Analysis, UAT/Testing, Documentation & Training

Tools: Advanced MS Excel; MS Word, PowerPoint, and Outlook for bilingual (Arabic/English) documentation, training guides, and client communication

EDUCATION

Bachelor of Science Mechatronics Engineering, Okan University, Istanbul, Turkey 2020 – 2025

LANGUAGES

Arabic (Native) | English (B2) | German (B2, certified by Goethe-Institute)